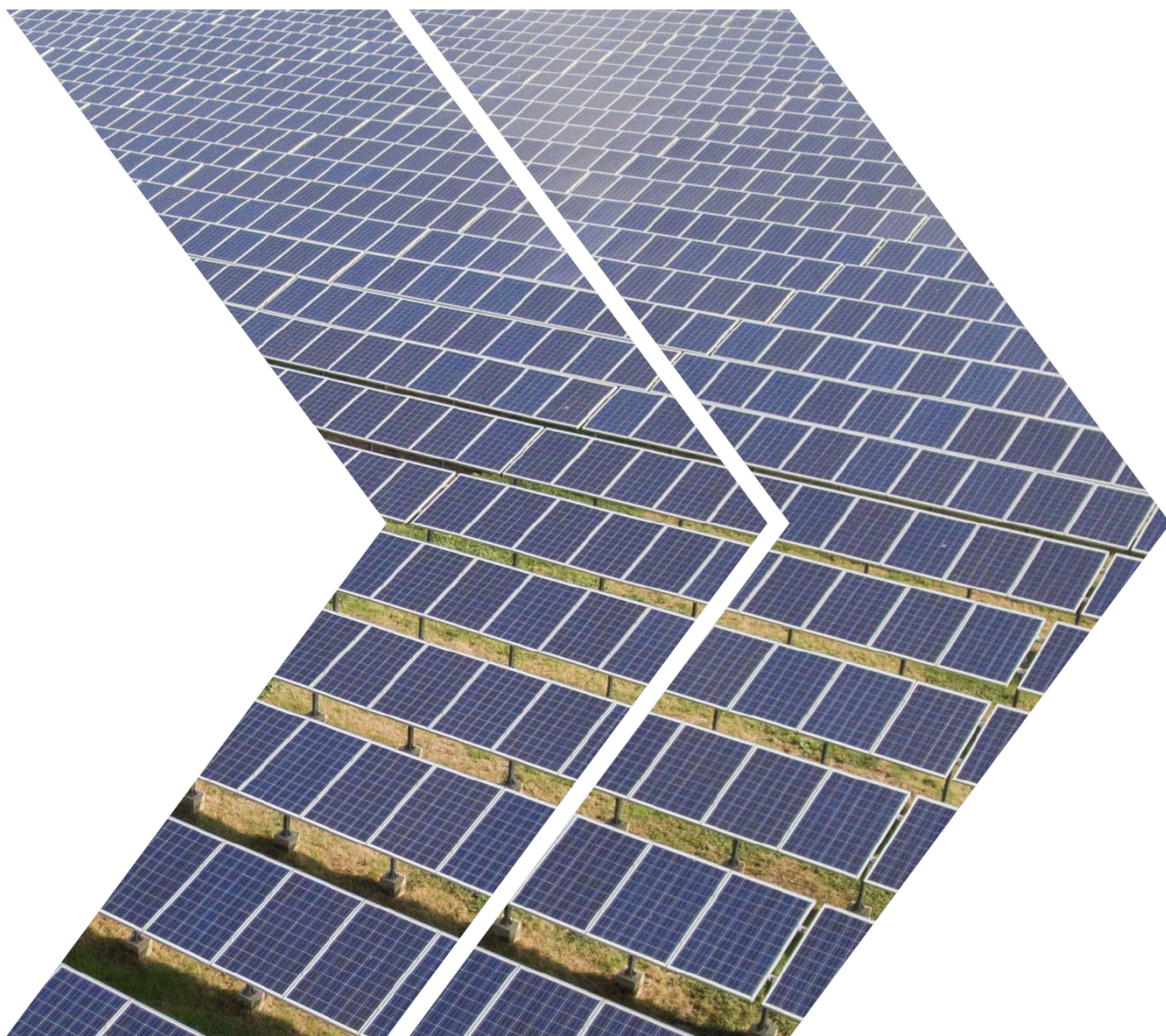


Privacy notice for alumni

September 2026



What is the purpose of this document?

This notice explains how British International Investment (BII) collects and uses personal data relating to former employees, secondees, interns, trustees and other individuals who are part of the BII alumni network ("alumni").

As a data controller BII is responsible for the processing of your personal data and we are required to notify you about such processing.

This notice applies to members of the BII alumni network. We may update this notice at any time.

The kind of information we hold about you

Personal data means any information that identifies you as an individual. In the context of alumni engagement, this may include:

- Your name and contact details (such as email address, telephone number and postal address)
- Employment history with BII (for example, role, department, dates of employment or association)
- Professional information (such as current role, organisation, sector or areas of expertise, where you have chosen to share this with us)
- Records of your engagement with alumni activities (such as event attendance, communications preferences or survey responses)

We do not generally collect special category personal data about alumni. Where this is provided voluntarily (for example, accessibility requirements for events), we will process it in accordance with applicable data protection laws.

How is your personal data collected?

We collect personal data about alumni primarily from:

- You, directly (for example when you keep in touch, update your details, attend events or respond to communications)
- Internal BII records from the period of your employment or engagement with BII
- Publicly available sources (such as professional networking sites), where relevant and appropriate

How we use your personal data

The table below sets out the main categories of personal data we process about alumni, the purposes for which we use it, and the lawful bases we rely on.

Information we collect	Why we collect it	Lawful basis	How we use and may share the information
Name and contact details	To keep in touch with you as part of the BII alumni community	Legitimate interests – maintaining relationships with former colleagues and contacts	Used to send alumni communications and invitations. Shared with trusted service providers who support communications and events.
Employment and affiliation history with BII	To understand alumni connections to BII and tailor engagement appropriately	Legitimate interests – maintaining an accurate alumni network	Used for alumni records and engagement planning.
Engagement preferences and records (e.g. events attended, communications opened or opted out of)	To manage alumni communications and events effectively	Legitimate interests – ensuring communications are relevant and proportionate	Used internally to manage engagement and improve alumni activities.
Professional information you choose to share	To support networking, collaboration and alumni engagement	Legitimate interests – facilitating a meaningful alumni network	May be used in alumni directories or networking activities, where appropriate.

We may also process your personal data where required to comply with legal or regulatory obligations, or where necessary in connection with the establishment, exercise or defence of legal claims.

Data sharing

We may share your personal data with:

- Third-party service providers who support alumni communications, event management or IT systems
- Professional advisers (such as legal or compliance advisers), where necessary
- Other entities within the BII group, for internal reporting or engagement purposes

Where we use third-party service providers, we require them to process personal data only on our instructions and to keep it secure.

International transfers

Some of our service providers may be located outside the UK or European Economic Area (EEA). Where your personal data is transferred internationally, we ensure appropriate safeguards are in place to protect your personal data.

Further information about international transfers can be obtained by contacting us (see below).

Data security

We have appropriate technical and organisational measures in place to protect your personal data against unauthorised access, loss or misuse. Access to personal data is restricted to those who need it for legitimate business purposes and who are subject to confidentiality obligations.

Data retention

We will keep your personal data for as long as you remain part of the BII alumni network. We may retain certain information for longer where required for legal, regulatory or reporting purposes. You can ask us to remove your details from our alumni records at any time (see "Your rights" below).

Your duty to inform us of changes

It is important that the personal data we hold about you is accurate and up to date. Please let us know if your contact details or other relevant information changes.

Your rights in connection with personal data

Under data protection law, you have the right, in certain circumstances, to:

- Request access to your personal data
- Request correction of inaccurate or incomplete personal data
- Request erasure of your personal data
- Object to processing based on legitimate interests
- Request restriction of processing
- Request the transfer of your personal data to another party

If you wish to exercise any of these rights, please contact us using the details below. There may be circumstances where an exemption applies and we are not required to comply with a request in full.

Data protection officer

BII has appointed a Data Protection Officer (DPO) to oversee compliance with data protection laws. If you have any questions about this notice or how your personal data is used, please contact the DPO at dataprotection@bii.co.uk.

Complaints

If you have any concerns or complaints about how BII processes your personal data, including any concern that we may have infringed applicable data protection law in relation to your personal data, you have the right to raise this directly with us. You can submit a data protection complaint by contacting us at **dataprotection@bii.co.uk**. We will acknowledge receipt of your complaint within 30 days. We will then take appropriate steps to investigate and respond to your complaint without undue delay, including making relevant enquiries, keeping you informed of progress where appropriate, and telling you the outcome without undue delay once our review is complete. If you are not satisfied with our response, or if you consider that your complaint has not been

handled appropriately, you have the right to complain to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection matters.

Changes to this privacy notice

We may update this privacy notice from time to time. Any material changes will be communicated to you, and the latest version will always apply.



British International Investment plc
123 Victoria Street
London SW1E 6DE
United Kingdom
+44 20 7963 4700

bii.co.uk

 [linkedin.com/company/british-international-investment](https://www.linkedin.com/company/british-international-investment)

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